



THROUGH THE EYE OF A NEEDLE

LEADERS EVOLVE OUT OF BATTLES for social transformation.

In these battles, some will fall: but the abiding quality of leadership is to **learn from mistakes**, appreciate one's weaknesses and **correct them**.



An individual with **qualities of leadership** does not seek to gain popularity by **UNDERMINING** those in **positions of responsibility**.



If a member has views on how to **improve things** or **correct mistakes**, they should state them in **CONSTITUTIONAL STRUCTURES** and seek to **win others** to their own thinking.



They should **ASSIST THE MOVEMENT** as a whole to **improve** its work – and not **stand aside** to claim perfection out of **inactivity**.

Be **ACCESSIBLE** and **FLEXIBLE** and not think they are the source of all wisdom.

UNDERSTAND ANC policy and be able to **APPLY** it under all conditions.

Constantly seek to **IMPROVE** their capacity to **SERVE** the people.

WIN the **confidence** of the people in their **day-to-day** work.

Not seek to gain **CHEAP POPULARITY** by avoiding difficult issues, making **false promises** or **pandering** to popular sentiment.



ANC MEMBERS



SHOULD



Have the courage to explain and **CONVINCE OTHERS** of the **correctness of decisions** taken by constitutional structures – even if decisions are **unpopular**.



Strive to be in touch with the people all the time, **LISTEN** to their views and **LEARN** from them.



LEAD BY EXAMPLE and be **above reproach** in their political and social conduct.



Seek to **INFLUENCE** and be **influenced** by others. Have the conviction to **state their views boldly** and openly within constitutional structures, without being disrespectful to senior members, nor relying on cliques.

Act as a **role model** to ANC members and non-members that reflects **COMMITMENT** to the strategic goals of the NDR, which includes not only being free of corrupt practices, but also actively fighting against corruption.



THE ULTIMATE TEST OF LEADERSHIP INCLUDES:



Striving for **convergence** between personal interests and the **collective interest**.



Handling **conflict** by understanding its origins and seeking to **resolve** it in the **context of struggle** and in the interests of the ANC.



The ability to **inspire people** in good times and bad.



Reinforcing members' and society's **confidence** in the ANC and **transformation**.



Winning acceptance by members not through suppression, threats or patronage, but by being **principled**, firm, humble and considerate.

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